



**Burch, Porter & Johnson, PLLC**  
130 North Court Avenue | Memphis, TN 38103  
901.524.5000 phone | 901.524.5024 fax  
www.bpjlaw.com

---

## **Lisa A. Krupicka**

### **Member**

Email: [lkrupicka@bpjlaw.com](mailto:lkrupicka@bpjlaw.com)

Phone: 901.524.5121



### **PRACTICE AREAS**

- Labor & Employment Law
- Commercial & Business Litigation
- Education, Charitable & Not-For-Profit Organizations

Lisa Krupicka joined the firm in 1987 and has been a member since 1995. Her practice is focused primarily on advising and representing employers on a variety of employment-related matters, including employee handbooks, training, internal investigations, wage and hour issues, labor relations, and employee discipline and termination. She also advises businesses on compliance with the accessibility requirements of Title III of the Americans with Disabilities Act. Her litigation experience includes claims for race, sex, age, disability, religious and age discrimination; constitutional claims under 42 U.S.C. § 1983, Title III ADA litigation, ERISA discrimination and benefits claims, as well as wage and hour class actions. Ms. Krupicka is also a frequent speaker on employment-related topics for various professional and industry groups.

### **EDUCATION**

- Duke University (J.D., 1986), with high honors; Order of the Coif; Editorial Board, *Duke Law Journal* (1984-1986)
- Rhodes College (B.A., 1983), *magna cum laude*, Phi Beta Kappa

### **PROFESSIONAL ACTIVITIES AND HONORS**

- Named *Best Lawyers®* "Lawyer of the Year" for Employment Law - Management in the Memphis area (2017)
- Ranked by *Chambers USA: America's Leading Lawyers for Business* in Band 3 in the area of Labor & Employment in Tennessee (2016-2017)
- Recommended in the Chambers "Leaders in Their Field" for Labor & Employment, Tennessee (2016-2017)
- Named to *Best Lawyers® in America* list in the areas of Employment Law - Management and Litigation - Labor and Employment (2011 - present)
- Fellow, College of Labor and Employment Lawyers; Chair, Sixth Circuit Credentials Committee (2018)
- Named an "MBQ Power Player" in Employment Law by *Memphis Business Quarterly* (2010 - present)
- Named to the "Top 100 Tennessee Super Lawyers" list (2008-present)
- Named to the "Top 50 Memphis Super Lawyers" list (2008-present)
- Named to the "Mid-South Super Lawyers The Top 50 Women" list (2011-present)
- Named to the Mid-South Super Lawyers list in the area of Employee Litigation: Defense (2006-present)
- Master in the Leo Bearman, Sr. Chapter of the American Inns of Court



**Burch, Porter & Johnson, PLLC**  
**130 North Court Avenue | Memphis, TN 38103**  
**901.524.5000 phone | 901.524.5024 fax**  
**www.bpjlaw.com**

---

## **Lisa A. Krupicka**

### **PROFESSIONAL ACTIVITIES AND HONORS (cont'd)**

- Chapter Chair, Employment Discrimination Law, 5<sup>th</sup> Ed., 2016 & 2017 Cumulative Supplements
- St. Agnes Academy Hall of Fame (2018)
- Memphis Bar Association Presidential Award for Outstanding Service (2014)
- Chair, Memphis Bar Association Section on Labor and Employment Law (2001)
- Fellow, American Bar Association
- Fellow, Tennessee Bar Association
- Fellow, Memphis Bar Association
- Member, Board of Directors, Memphis Bar Association (2003-2004, 1999-2000); Young Lawyers Division (1990-1992)
- Member, Duke University Alumni Advisory Committee (1987-present)
- Law Clerk to the Honorable Julia Smith Gibbons, Judge, U.S. District Court for the Western District of Tennessee (1986-1987)

### **MOST RECENT PUBLICATIONS AND PRESENTATIONS OF NOTE**

- "Employment Law Update," University of Mississippi CLE program (December 2017)
- "Handling Disability-Related Inquiries," Memphis Bar Association Labor & Employment Law Section Annual Seminar (December 2017)
- "Wage and Hour Update," Greater Memphis Chamber of Commerce HR Summit (October 2017)
- "Employment Law in the Age of Trump," Memphis Bar Association Bench Bar Conference (July 2017)
- Panelist, "Return to Work Issues," ABA Section of Labor and Employment Law 10th Annual Labor and Employment Law Conference (November, 2016)
- Author, "[Managing Employee Absences in a Regulatory Thicket](#)," *HR Professionals Magazine* (August 2016)
- "Employment Law Issues for Emergency Responders," University of Mississippi School of Law E-911 Conference (October 2015)
- Panelist, "Workplace Trends: What Is Hot and What Is Not," ALFA International Client Seminar (March 2015)
- *A complete list is posted on [www.bpjlaw.com/attorneys/krupicka-lisa-a/](http://www.bpjlaw.com/attorneys/krupicka-lisa-a/)*

### **COMMUNITY INVOLVEMENT**

- Board of Directors, National Civil Rights Museum (2005 to present; Executive Committee, 2010 to present)
- Board of Directors, The Work Place, Inc. (1997-2002; Secretary 2002)
- Commissioner, Memphis Landmarks Commission (1993-2003; Chairman, 1995-1997)

### **ADMITTED TO PRACTICE**

- Tennessee, 1986

### **BAR ASSOCIATIONS**

- American Bar Association
- Tennessee Bar Association
- Memphis Bar Association
- Association for Women Attorneys